



LAKIREDDY BALI REDDY COLLEGE OF ENGINEERING

(An Autonomous Institution)

Approved by AICTE and Permanently Affiliated to JNTUK, Kakinada

Accredited by NAAC with 'A' Grade & NBA (ASE, CE, CSE, IT, ECE, EEE & ME) Under Tier - I

An ISO 21001:2018, 14001:2015, 50001:2018 Certified Institution

UGC Accorded CPE Status and Listed in 101-150 Rank Band of NIRF Innovation Rankings

L.B. Reddy Nagar, Mylavaram, NTR Dist., A.P. – 521 230

FACULTY RECRUITMENT

Ref.: Advt./LBRCE/Faculty/01/11-03-2026 Dated 11-03-2026 in THE HINDU

- Interested candidates are requested to fill the application in the prescribed format available on our college website https://Lbrce.ac.in/quicklinks_pages/careers.php and submit the same on the date of interview.
- Completed application (**Standard Format**) may be sent to the mail: careers@Lbrce.ac.in

A) Qualifications & Experience:

For Engineering Faculty:

1. **Assistant Professor:** B.E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees.
2. **Associate Professor:**
 - i) Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.

AND
 - ii) At least total 6 research publications in WoS / SCOPUS indexed Journals

AND
 - iii) Minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be Post Ph.D. experience.
3. **Professor:**
 - i) Ph.D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.

AND
 - ii) Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

AND
 - iii) At least 6 research publications at the level of Associate Professor in WoS / SCOPUS indexed Journals and at least 2 successful Ph.D. guided as Supervisor/Co-supervisor till the date of eligibility of promotion.

OR
 - iv) At least 10 research publications at the level of Associate Professor in WoS / SCOPUS indexed Journals till the date of eligibility of promotion.

For Disciplines of Humanities, Sciences, Management and Languages:

Qualifications for Assistant Professor:

Eligibility: Criteria – A or Criteria – B

Criteria – A:

- i)** A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University or an equivalent degree from an accredited foreign university.
- ii)** Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.
- iii)** Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then-existing Ordinances/By-laws/Regulations of the Institution awarding the degree, and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:
 - The Ph.D. degree of the candidate has been awarded in a regular mode.
 - The Ph.D. thesis has been evaluated by at least two external examiners.
 - An open Ph.D. viva voce of the candidate has been conducted.
 - The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal.
 - The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

Note: NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR, or similar test accredited by the UGC, like SLET/SET.

OR

Criteria – B: The Ph.D. degree has been obtained from a foreign university/institution with a ranking among the top 500 in the World University Ranking (at any time) by any one of the following:

- i. Quacquarelli Symonds (QS)
- ii. Times Higher Education (THE) or
- iii. Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai)

B) Pay Structure: AICTE – VI Pay Scales and Special Pay Package for the deserving candidates.

C) Preferred areas of specializations:

Discipline	Designation	Areas of Specialization
<p>CSE</p> <p>IT</p> <p>Artificial Intelligence & Data Science (AI & DS)</p>	<p>Professors, Associate & Assistant Professors</p>	<p>Artificial Intelligence, Data Science, Machine Learning, Internet of Things, Data Mining, High-Performance Computing, Systems Software, Compiler Design, Intelligent Computing, Soft Computing, Computer Networks, Systems Security</p>
<p>English</p> <p>Mathematics</p>	<p>Professors, Associate & Assistant Professors</p>	<p>---</p>

D) General Instructions & Notes:

- Mere eligibility will not entitle any candidate to being called for an interview.
- The requirements of minimum qualification and/or experience may be relaxed in the case of Candidates with outstanding credentials, as evidenced by excellent publication record, research experience, etc.

- Applicants not found suitable for higher positions may be considered for lower positions in the same area of specialization.
- Candidates appearing for Assistant Professor Positions need to take a written objective type test.

E) Common Instructions for Teaching Staff:

- Applications received in the “**STANDARD FORMAT**” are only be considered for further processing.
- Degrees obtained through **Distance Education** will not be accepted.
- The Institute reserves the right to withdraw any advertised post(s) at any time without assigning any reason.
- No correspondence whatsoever will be entertained from candidates regarding conduct and result of interview and reasons for not being called for interview.
- Institute will review applications, received after the due day, and will call short-listed Candidates for interviews in due course of time.

INTERVIEWS:

Interviews for **SHORTLISTED CANDIDATES ONLY** and will be intimated through Mail / SMS along with the details of the interview.

Date: 11-03-2026

PRINCIPAL