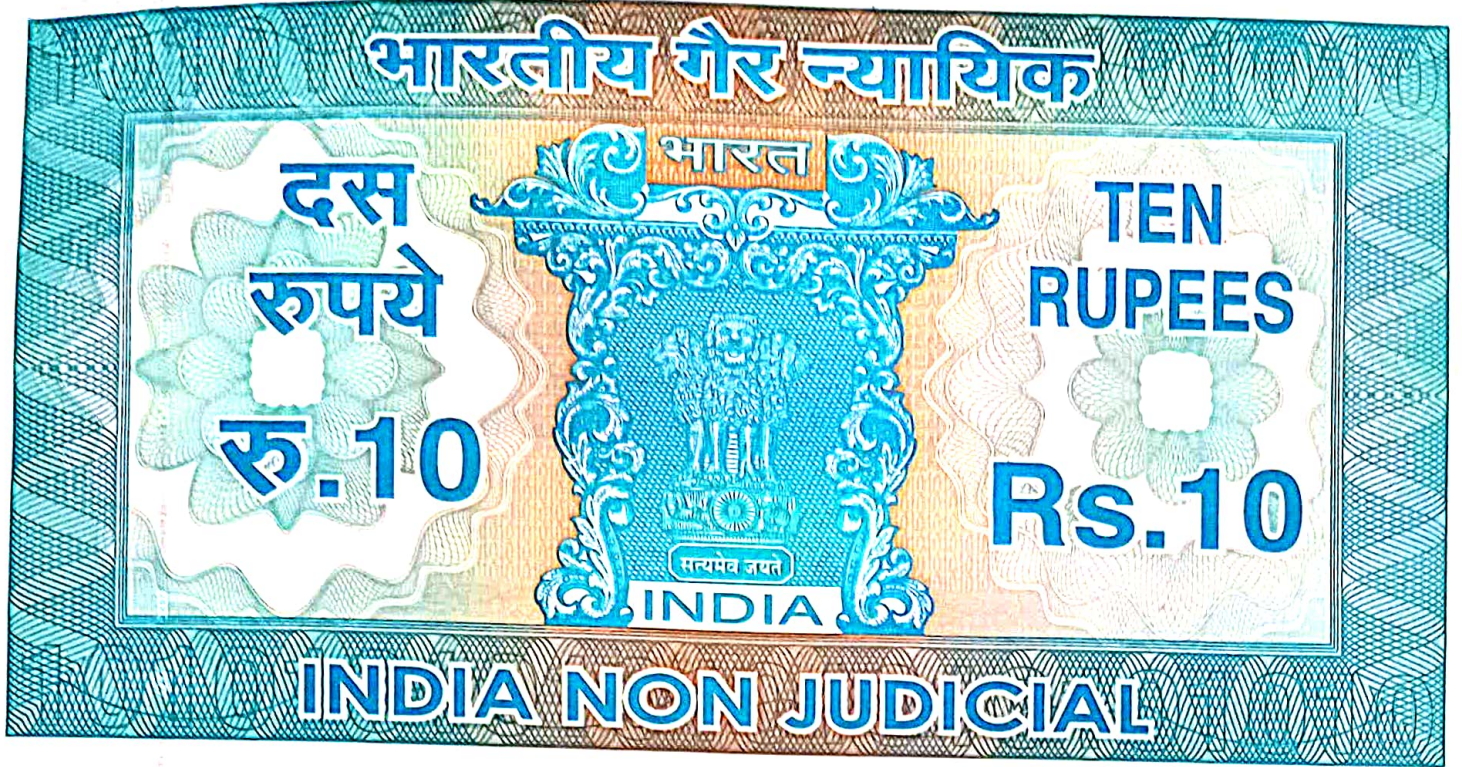




ఆంధ్రప్రదేశ్ ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH

17AB 892833

S.No. 4606 Date 12/11/2024 Rs. 10/-

Principal Sri Lakshmi Ganapathi Engg. Works, Narasimha Rao Nagar, Channarayana, Anaparthi, NTR Dt, Andhra Pradesh. For whom, Sri Lakshmi Ganapathi Engg. Works, Narasimha Rao Nagar, Channarayana, Anaparthi, NTR Dt, Andhra Pradesh.

K. ANURADHA
LICENSED STAMP VENDOR
Old L.No. 06-25-004 of 2012
R.No. 06-25-001 of 2024
3-38, MYLAVARAM, Mob: 9810362199



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MEMORANDUM OF UNDERSTANDING

BETWEEN

SRI LAKSHMI GANAPATHI ENGG. WORKS

AND

LAKIREDDY BALI REDDY COLLEGE OF ENGINEERING
(AUTONOMOUS)

MYLAVARAM, NTR Dt, Andhra Pradesh -521230

21 AUG 2025

This Memorandum of Understanding (MoU) is entered on 4th October 2025 between Lakireddy Bali Reddy College of Engineering (Autonomous), Mylavaram, Krishna District, Andhra Pradesh, 521230, an autonomous Institute under UGC, conferred in 2010 and recognized under Sections 2(f) and 12(B) of the UGC Act, 1956, represented by the Principal of the College (hereafter referred to as "LBRCE") of the first party

and

SRI LAKSHMI GANAPATHI ENGG. WORKS, Industrial Estate, Tenali, Andhra Pradesh – 522201, a reputed industrial manufacturer of pump sets and electric motors with decades of manufacturing excellence, modern facilities, and commitment to technological innovation, represented by its Managing Director (hereafter referred to as "SRI LAKSHMI GANAPATHI ENGG. WORKS") of the second party.

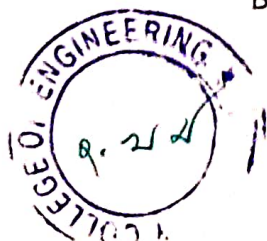
1. INTRODUCTION

To strengthen academic, research, and skill-based training initiatives, LBRCE and SRI LAKSHMI GANAPATHI ENGG. WORKS agree to establish this MoU for collaboration in curriculum development, training programs, internships, live projects, faculty development, entrepreneurship, and placement support.

2. PREAMBLE

Lakireddy Bali Reddy College of Engineering was established in 1998 by the Lakireddy Bali Reddy Charitable Trust with the vision of promoting value-based technical education. The College has been granted autonomous status by UGC since 2010 and is recognized under Sections 2(f) and 12(B) of the UGC Act, 1956. Institute is accredited by NAAC with 'A' Grade and NBA (Tier-I) (all eligible UG programs), recognized as a "College with Potential for Excellence (CPE)" by UGC. LBRCE has consistently focused on academic excellence. The institution offers ten undergraduate B. Tech programs, four postgraduate M. Tech programs, and a Master of Business Administration (MBA) program.

The MBA Department, established in 2008, follows a semester system with rigorous internal and external evaluations, and the faculty actively engages in research and projects in the domains such as Finance, Marketing, Human Resources, Operations, and Business Analytics.

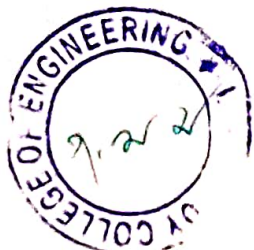


SRI LAKSHMI GANAPATHI ENGG. WORKS was established in Tenali, Andhra Pradesh, as an industrial enterprise specializing in the design and manufacture of high-quality pump sets and electric motors. The company has earned a strong reputation for engineering excellence, reliability, and technological innovation. With its advanced manufacturing facilities, SRI LAKSHMI GANAPATHI ENGG. WORKS caters to diverse sectors such as agriculture, irrigation, municipal water supply, and industrial applications. The company's mission is to deliver durable and energy-efficient pumping solutions while fostering partnerships with academic institutions for research, innovation, and skill development.

3. THE SCOPE OF MOU

The collaboration between LBRCE and SRI LAKSHMI GANAPATHI ENGG. WORKS will include the following:

- a) Integrate industry-relevant modules into existing academic programs at LBRCE, specifically in MBA, EEE, and MECH departments.
- b) Conduct workshops, short-term training programs, and seminars for students and faculty across MBA, EEE, and MECH departments.
- c) Facilitate hands-on exposure to faculty and students in the production processes, quality management, operations, electrical systems, and mechanical systems at SRI LAKSHMI GANAPATHI ENGG. WORKS.
- d) Facilitate internships and industrial training for MBA, EEE, and MECH students at SRI LAKSHMI GANAPATHI ENGG. WORKS.
- e) Offer a final-year and capstone projects under joint mentorship of LBRCE faculty (MBA/EEE/MECH) and company professionals.
- f) Provide exposure to real-world manufacturing, operations, and electrical-mechanical industrial projects.
- g) Conduct Faculty Development Programs (FDPs) to update faculty on emerging practices and technologies in operations, electrical systems, and manufacturing.
- h) Enable joint guidance and mentoring for student projects.
- i) Provide mentorship to students to develop entrepreneurial skills and industry readiness.



in MBA, EEE, and MECH domains.

j) Support initiatives for startups, incubation, and innovation projects in the manufacturing and engineering domains.

k) Assistance to students in career development and placement opportunities in different domains of SRI LAKSHMI GANAPATHI ENGG. WORKS.

l) Conduct mock interviews, skill assessments, and resume-building workshops.

m) Maintain confidentiality of proprietary information exchanged during the collaboration.

n) Ensure compliance with relevant data protection and industry regulations.

4. STUDENT ENGAGEMENT AND FACULTY DEVELOPMENT

Students of LBRCE from MBA, EEE, and MECH departments may participate in training programs, internships, and live projects at SRI LAKSHMI GANAPATHI ENGG. WORKS, gaining practical exposure to industrial operations, electrical systems, production planning, quality assurance, and supply chain management. They may also undertake final-year projects under the joint mentorship of LBRCE faculty and company professionals.

Faculty of MBA, EEE, and MECH departments may undergo training, mentoring, and project guidance at SRI LAKSHMI GANAPATHI ENGG. WORKS to enhance their expertise across these domains.

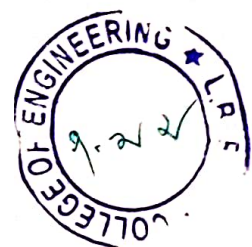
Professionals from SRI LAKSHMI GANAPATHI ENGG. WORKS may deliver lectures, workshops, and Faculty Development Programs (FDPs) at LBRCE.

Both parties will collaborate in research and project supervision for students and faculty in operations, electrical engineering, mechanical engineering, and related areas.

5. FINANCIAL INVOLVEMENT

a) All financial aspects of joint activities under this MoU shall be mutually agreed upon on a project-to-project or activity-to-activity basis.

b) Both parties shall provide necessary funding, resources, and support for training programs, workshops, internships, live projects, and faculty development initiatives.



- c) Any cost-sharing, reimbursements, or financial commitments will be documented in writing prior to the commencement of each activity.
- d) Financial arrangements shall ensure transparency, accountability, and effective utilization of resources.

6. MoU MODALITIES

This MoU shall become effective immediately upon signing by both parties and shall remain valid for a period of one (1) year from the date of execution. Either party may terminate this MoU by providing three (3) months' written notice in advance. In the event of termination, for any reason, both parties agree to complete all ongoing joint projects, conferences, student internships, and faculty development activities during the notice period and ensure a smooth transition of responsibilities.

7. MOU MODIFICATION OR AMENDMENT

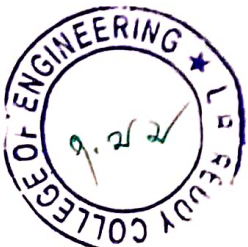
Any article or clause of this MoU may be modified, removed, or amended with the mutual consent of both LBRCE and SRI LAKSHMI GANAPATHI ENGG. WORKS. The MoU may be reviewed and revised at any time if both parties agree that such changes are necessary to better implement the objectives of the collaboration.

8. SEPARATE AGREEMENTS

Each activity outlined in this MoU shall be governed by mutually agreed terms and conditions. If required, both parties may enter into additional case-specific agreements or amend any clause of this MoU through mutual negotiation and consent to facilitate specific projects or activities.

9. ARBITRATION

Any dispute arising out of or relating to this MoU shall first be addressed through good-faith discussions between the appropriate authorities of LBRCE and SRI LAKSHMI GANAPATHI ENGG. WORKS. If the dispute is not resolved within three (3) months, an arbitrator, mutually appointed by both parties, shall resolve the matter in accordance with applicable Indian laws.



10. GENERAL

All activities conducted under this MoU shall adhere to and respect the norms, rules, and regulations of both collaborating parties. Both parties hereby agree to execute this MoU within the scope and framework outlined herein, ensuring effective collaboration and fulfilment of the objectives stated.

IN WITNESS WHEREOF the parties have executed in duplicate on the day and year, before mentioned.

ON BEHALF OF

LAKIREDDY BALI REDDY COLLEGE OF
ENGINEERING

ON BEHALF OF

SRI LAKSHMI GANAPATHI ENGG.
WORKS

9.2.21
Dr. K. Appa Rao
Principal
Lakireddy Bali Reddy College of Engg.
MYLAVARAM-521 230.

K. Krishna Kumar
Mr. K. Krishna Kumar
GENERAL MANAGER - PURCHASE



IN THE PRESENCE OF
Signature: [Signature]
Name: Dr. K. Appa Rao, HOD,
Master of Business Administration
Lakireddy Bali Reddy College of Engg
Mylavaram-521230., Krishna Di

[Signature]
IN THE PRESENCE OF

Signature:
Name: K. RAJENDRA PRASAD

