LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING (AUTONOMOUS)
INDUSTRY RELATIONS & PLACEMENT CELL
2023-24 REPORT

Action Taken Report: Training and Skill Enhancement Programs (2023-24)
This report outlines the steps taken in response to feedback from the previous year, with a focus on enhancing training and skill development programs for our students.

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1. Technical Training Program:
Actions Taken:

- **Partnership with PEGA University Programme:**
  We have collaborated with PEGA University to offer specialized technical training programs. This partnership ensures our students gain high-level expertise and practical exposure in the latest technologies, strengthening their industry readiness.
- **Smart Interviews Training Program:**
  A dedicated Smart Interviews Training program was introduced, focusing on interview preparation and soft skills, helping students present themselves effectively during interviews.
- **Logik Works Training:**
  Aptitude Training and Company specific training like TCS Specific, Tech Mahindra, Deloitte has been initiated by the Logik Works

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2. Internal Training:
Actions Taken:

- **Structured Internal Training Programs:**
  We designed a comprehensive internal training plan covering critical areas:
    o **NEO Pat Technical Training**
    o **Wipro Talent Next Training**
    o **APEX Aptitude Training**
- **Regular Soft Skills and Aptitude Training:**
  The CGT Department has consistently held training sessions in key areas:
    o Aptitude Training
    o Soft Skills Development
    o Verbal Communication, ensuring students are equipped with well-rounded skills.
- **Technical Skill Development by Faculty:**
  Internal training sessions are also led by faculty members, senior professors, and the Head of Department (HOD), who are focusing on enhancing students' technical expertise.
- **Company-Specific Training Programs in Collaboration with APEX:**
  Working closely with APEX, we have organized company-specific training initiatives to provide our students with tailored skill sets that align with the needs of potential employers.

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3. Mock Interviews:

Actions Taken:

- **Regular Mock Interviews:**
  To simulate real-world interview scenarios, mock interviews are conducted regularly for all students. These sessions are designed to prepare students for various types of interviews they may face in their job search.
- **Key Observations from Mock Interviews:**
  During mock interviews, we identified several areas where improvement was needed:
  - **Anxiety or fear** exhibited by some students during the interview process.
  - **Technical Skills Gap**: Many students demonstrated the need to enhance their technical abilities.
  - **Behavioural Skills**: Some students need to work on improving their interpersonal and behavioural skills.
- **Individual Counselling and Guidance:**
  To address the identified issues, individual counselling sessions have been conducted. The Training and Placement Officer (TPO) has personally interacted with students, providing tailored advice and support for overcoming challenges.

Conclusion:

In response to the feedback from last year, the changes implemented in our training and skill enhancement programs have been designed to ensure that students are well-prepared for the challenges of the professional world. We are committed to continuing these efforts and refining our programs based on feedback and results.

Achievements:

- **894 Job Offers:** This year, a total of 894 job offers were secured, showcasing the effectiveness of our training programs in enhancing student employability.

Moving forward, we will continue to assess the effectiveness of these training programs and make further improvements as necessary, ensuring that our students remain highly competitive in the job market.

Placement Officer

LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING
(AUTONOMOUS)
CORPORATE RELATIONS & PLACEMENTS

A.Y:2023-24

Details of A.Y-2023-24 Training Programs

S.NO	Training Program	Date	Student details
1.	Wipro Talent Next Training Program	29th May 2023 to 24th June 2023	Wipro regd. Students - CSE, ECE,IT & AI &DS
2.	NEO PAT Technical training	29th May,2023 to 24th June, 2023	IV B.Tech Students
3.	CCC-Star batch Training for Toppers	29th May,2023 to 24th June, 2023	IV B.Tech Students
4.	CRT training for Wipro Talent Next, NEO PAT,CCC Stat batch & Placement regd.	26th June to 7th July,2023	IV B.Tech Students
5.	PEGA training	22nd May 2023 to 1st July,2023	IV B.Tech Students
6.	Aptitude training	5th -15th July ,2023	PEGA Students
7.	MOCK interviews (IV B.Tech)	17th -26th July,2023	IV B.Tech Students
8.	PEGA training	17th -29th July,2023	PEGA students
9.	PEGA Boot Camp	31st July- 5th Aug, 2023	PEGA students
10.	Wipro Talent Next-ATP on Cloud computing (Batch-3)	7th -11th Aug 2023	FDP (Faculty)
11.	ACCENTURE- CRT Training	21st -25th Aug,2023	Accenture enrolled students
12.	Technical Training	12th -13th Oct,2023	CRT registered (Non PEGA) students
13.	APEX- Training sessions Special Mock Interviews	1st -3rd Nov, 2023	MBA students
14.	MOCK Interviews (MBA)	4th Nov, 2023	MBA Students
15.	TCS-CODEVITA Specific Training	28th Nov to 7th Dec 2023	CRT registered students
16.	PEGA Tech Course-II	11th Dec 2023 to 3rd Feb 2024	PEGA Students
17.	PEGA UAP Program (III Yr)	8th Jan,2024	All branches III Yr students
18.	Advanced Aptitude training (III Yr)	22nd – 25th Jan,2024	III Yr B.Tech all branches students
19.	Special Aptitude & Technical Training(TechMahindra Shortlisted students)	3rd – 8th Feb,2024	CSE, AI & DS, IT & ECE Students
20.	Deloitte Special Training sessions	14th -15th Feb,2024 (Virtual)	CSE,IT,ECE,AI & DS

Training & Placement officer

LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING
(AUTONOMOUS)

CORPORATE RELATIONS & PLACEMENT CELL
PLACEMENTS DETAILS-A.Y:2023-24

S.NO	Branch	Admitted	Placements Registered	No. of Placements	Head Count
1.	AI & DS	68	64	36	24
2.	ASE	61	44	34	22
3.	CIVIL	62	42	27	23
4.	CSE	208	195	128	77
5.	ECE	205	191	155	102
6.	EEE	123	121	155	113
7.	IT	133	124	66	43
8.	MECH	129	106	129	95
9.	MBA	125	125	164	106
Total		1114	1012	894	605

T & P cell
PLACEMENT OFFICER
Lakireddy Bali Reddy College Of Engg.
Mylavaram

LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING, MYLAVARAM
PLACEMENT DETAILS FOR THE 2024 BATCH

S NO	NAME OF THE COMPANY	AI & DS	ASE	CIVIL	CSE	ECE	EEE	MECH	IT	MBA	TOTAL	Salary (LPA)
	TCS-Digital	2			18	1	5		9		35	7
1	TCS-NINJA	8			29	12	3	1	9		62	3.36
2	VEM Technologies					2					2	3.6
3	ACCENTURE	1			12	6	1	1	10		31	4.5
4	CDK Global				1				1		2	5.5 - 6.5
5	KISAI					1					1	9
6	ECLAT			10							10	2.4
7	Home First Finance									10	10	3.75
8	KYB Corporation					22	42	27			91	2.4
9	MUTHOOT FINANACE									60	60	3
10	SNOVASYS								1	1	2	3.5
11	POWERMECH						7	12			19	3
12	DELTAX				1						1	7
13	IMEG						1	2			3	3.6
14	ZEN Tech							7			7	2.4
15	Colosseum Tech solutions	1	1		2				1		5	3 - 4.2
16	Spandana Sphoorty									3	3	7
17	HDBF Services Limited									5	5	4
18	Gem Open Cube									8	8	3 - 5
19	TVS SUNDARAM FASTENERS		9			35	29	42			115	2.4
20	IRP INFRA			14			26				40	2.5
21	MILEKAL			2				5			7	3
22	MITSOGO				1						1	4
23	SURYA TECH SOLUTIONS					43	31	19			93	3.6
24	AXIS GLOBAL AUTOMATION					9	6	8			23	2.5
25	TESSOLVE					3					3	16.6
26	TECHMAHINDRA (PEGA)				1				1		2	5.5
27	[24]7.ai	2		1	2	6	2		2	1	16	2.4 - 3.5
28	MIRACLE	3			9				5		17	3 - 3.8
29	SKANDA Aerospace Technology Ltd.,		15								15	2.4 - 3.6
30	KOTAK SECURITIES LTD.,									3	3	3.5
31	ltd.,(KLU)							1			1	2.16
32	KJ SYSTEMS	5			6				1		12	4
33	Deloitte				3				4		7	5 - 8
34	MS Square Technologies									20	20	4 - 6
35	UTS					1					1	2.4
36	D Mart									8	8	3
37	Reliance									7	7	2.75
38	PEGASYSTEMS					1					1	16.5
39	MAKONIS				2						2	3
40	ALLSEC TECHNOLOGIES	8			9	3		2	6	7	35	2-2.4
41	KURUKU FINANCIAL SERVICES-KFS									2	2	2.4
42	HYUNDAI MOTOR INDIA ENGINEERING PVT LTD		1					1			2	5.6

No	Company Name	AI & D	ASE	CIVIL	CSE	ECE	EEE	MECH	IT	MBA	Total offers	Package
43	EDZEETA PRIVATE LIMITED									12	12	3 - 4
44	Efftronics	1			1						2	5.3
45	AVYA IT Pvt Ltd.,								2		2	4.8
46	CONNEQT Business Solutions	1									1	5
47	KUN Aerospace Private Ltd		4								4	2
48	DREAM AEROSPACE TECHNOLOGIES PVT		1								1	3-4
49	BHARATI AIRTEL									5	5	4.5
50	ADITYA BIRLA CAPITAL Ltd.									3	3	4
51	TECHMAHINDRA	1			3	2			1		7	3.5
52	CAPGEMINI TECHNOLOGY SERVIVCES		2								2	4
53	FACTSET									3	3	4.25
54	MUTHOOT FINANCE (Gold Loan)									5	5	3
55	HCL Tech	3			8	7			9		27	3.25
56	BREAKS INDIA						1				1	2.4
57	COGNIZANT-GENC				6	1			1		8	4.5
58	PHN Technology					1	1				2	3
59	LTI MINDTREE				1				2		3	4
60	TRILLINIUM									1	1	3
61	CAPGEMINI		1								1	3
62	SYSX LOGIC PVT				5						5	2
63	STREAK BS				3						3	2
64	INFOSYS				2						2	9
65	CDAC				2						2	1.2
66	VISTEX							1			1	4.5
67	Enigma Metaverse				1						1	3.65
	Total offers	36	34	27	128	155	155	129	66	164	894	4.344375
	HEAD COUNT	24	22	23	77	102	113	95	43	106	605	3.6
		AI & D	ASE	CIVIL	CSE	ECE	EEE	MECH	IT	MBA		

PLACEMENT OFFICER
Lakireddy Bali Reddy College Of Engg.
Mylavaram.