

LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING (AUTONOMOUS) INDUSTRY RELATIONS & PLACEMENT CELL 2024-25 REPORT

Action Taken Report: Training and Skill Enhancement Programs (2024-25)

This report outlines the steps taken in response to feedback from the previous year, with a focus on enhancing training and skill development programs for our students.

1. Technical Training Program:

Actions Taken:

- **Partnership with PEGA University Programme:**

We have collaborated with PEGA University to offer specialized technical training programs. This partnership ensures our students gain high-level expertise and practical exposure in the latest technologies, strengthening their industry readiness.

- **Smart Interviews Training Program:**

A dedicated Smart Interviews Training program was introduced, focusing on interview preparation and soft skills, helping students present themselves effectively during interviews.

- **Logik Works Training:**

Aptitude Training and Company specific training like Accenture, Aptitude training for pre final year students has been initiated by the Logik Works.

- **Talent shine**

Aptitude Training and soft skills was initiated by Talent Shine and also provide TCS NQT, INFOSYS specific training for the Final year students to enhance the skills in respective companies' recruitment process.

- **ICT Academy:**

Training program powered by INFOSYS foundation prefer to get our students trained and certified in DATA ANALYTICS.

- **CCC Training Batch Started:**

A new batch for the CCC Training has been initiated for the upcoming IV year students, providing students with essential IT knowledge to enhance their technical proficiency.

2. Internal Training:

Actions Taken:

- **Structured Internal Training Programs:**

We designed a comprehensive internal training plan covering critical areas:

- **NEO Pat Technical Training**
- **CCC Start Batch Training**
- **Wipro Talent Next Training**

- **Regular Soft Skills and Aptitude Training:**

The CGT Department has consistently held training sessions in key areas:

- **Aptitude Training**
- **Soft Skills Development**
- **Verbal Communication, ensuring students are equipped with well-rounded skills.**

- **Technical Skill Development by Faculty:**

Internal training sessions are also led by faculty members, senior professors, and the Head of Department (HOD), who are focusing on enhancing students' technical expertise.

- **Company-Specific Training Programs in Collaboration with APEX:**

Working closely with APEX, we have organized company-specific training initiatives to provide our students with tailored skill sets that align with the needs of potential employers.

3. Mock Interviews:

Actions Taken:

- **Regular Mock Interviews:**

To simulate real-world interview scenarios, mock interviews are conducted regularly for all students. These sessions are designed to prepare students for various types of interviews they may face in their job search.

- **Key Observations from Mock Interviews:**

During mock interviews, we identified several areas where improvement was needed:

- **Anxiety or fear** exhibited by some students during the interview process.
- **Technical Skills Gap:** Many students demonstrated the need to enhance their technical abilities.
- **Behavioural Skills:** Some students need to work on improving their interpersonal and behavioural skills.

- **Individual Counselling and Guidance:**


To address the identified issues, individual counselling sessions have been conducted. The Training and Placement Officer (TPO) has personally interacted with students, providing tailored advice and support for overcoming challenges.

Conclusion:

In response to the feedback from last year, the changes implemented in our training and skill enhancement programs have been designed to ensure that students are well-prepared for the challenges of the professional world. We are committed to continuing these efforts and refining our programs based on feedback and results.

Achievements:

- **915 Job Offers (Still contd.):** This year, a total of 915 job offers were secured, still continuing the recruitment process showcasing the effectiveness of our training programs in enhancing student employability.


Placement Officer
PLACEMENT OFFICER
Lakireddy Bali Reddy College Of Engg.
Mylavaram.

LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING
(AUTONOMOUS)
CORPORATE RELATIONS & PLACEMENTS

Details of Training Programs for the A.Y-2024-25

S.NO	Training Program	Date	Student details
1.	PEGA Tech Course-I [54]	6 th May, 2024 to 6 th July, 2024	PEGA Students (AI&DS,CSE,CSML,ECE,EEE,IT)
2.	SMART INTERVIEWS [99]	6 th May, 2024 to 6 th Aug, 2024	2025 Batch (AI &DS,CSE,CSML,ECE,IT)
3.	Wipro Talent Next Program [320]	24 th June to 6 th July, 2024	IV B.Tech students (AI &DS,CSE,CSML,ECE,EEE,IT)
4.	Technical Phase-1	1 st to 6 th July, 2024	IV B.Tech students (CRT Registered)
5.	Aptitude Phase-1	8 th to 13 th July, 2024	IV B.Tech students (CRT Registered)
6.	Technical Phase-II	15 th to 19 th July, 2024	IV B.Tech students (CRT Registered)
7.	Aptitude Phase-II	20 th to 24 th July, 2024	IV B.Tech students (CRT Registered)
8.	PEGA Training	26 th July -8 th Aug, 2024	PEGA Students (AI&DS,CSE,CSML,ECE,EEE,IT)
9.	SMART INTERVIEWS [99]	26 th July -8 th Aug, 2024	2025 Batch (AI &DS,CSE,CSML,ECE,IT)
10.	Advanced Technical training	6 th - 9 th Aug, 2024	AI & DS,CSE,CSML,ECE,IT
11.	Spl Aptitude Training (TCS Specific)	13 th - 17 th Aug, 2024	PEGA & Smart Interview students
12.	MOCK Interviews	20 th - 21 st Aug, 2024	PEGA & Smart Interview students
13.	Cognizant Spl Aptitude Training (Online)	15 th - 16 th Sep, 2024	Cognizant shortlisted students
14.	Smart Interviews- 2026 Batch	23 rd Sep onwards every week Monday & Tuesday	2026 Batch (III Year) (AI & DS,CSE,CSML,ECE,EEE,IT)
15.	PEGA-TC-II COURSE	30 th Sep to 13 th Dec, 2024	PEGA Students (AI&DS,CSE,CSML,ECE,EEE,IT)
16.	MBA-Special Aptitude Phase-I	21 st - 26 th Oct, 2024	MBA (II Year) students
17.	Accenture Special Training	28 th Oct - 5 th Nov, 2024	B.Tech IV Year CRT registered
18.	ICT Academy-Infosys training on "DATA ANALYTICS"	18 th Dec, 2024 to 6 th Jan, 2025	B.Tech- AI & DS, CSE,CSML & IT
19.	Smart Interviews	10 th & 11 th March Assessment	2026 Batch (AI&DS/CSE/CSML/IT/ECE)
20.	Aptitude Training	3 rd -8 th March 2025	III year (AI & DS/CSE/CSML/IT)
21.	TCS NQT Special Training	10 th - 20 th March 2025	B.Tech IV Year CRT registered
22.	Aptitude Training	24 th -30 th March 2025	III year (ECE/EEE/ASE/CIVIL/MECH)


Training & Placement officer

PLACEMENT OFFICER
Lakireddy Bali Reddy College Of Engg.
Mylavaram.

**LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING
(AUTONOMOUS)
INDUSTRY RELATIONS & PLACEMENT CELL**

PLACEMENTS DETAILS- A.Y:2024-25

S.NO	Branch	Admitted	Placements Registered	No. of Placements	Head Count
1.	AI & DS	141	126	85	63
2.	ASE	54	29	15	15
3.	CIVIL	66	28	31	26
4.	CSE	209	184	135	129
5.	CSML	72	68	30	27
6.	ECE	212	171	174	120
7.	EEE	118	96	141	87
8.	IT	144	126	83	77
9.	MECH	114	77	145	73
10.	MBA	94	94	156	84
Total		1224	999	995	701


Placement Officer

PLACEMENT OFFICER
Lakireddy Bali Reddy College Of Engg.
Mylavaram.

LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING, MYLAVARAM

PLACEMENT DETAILS FOR THE A.Y.2024-25

S NO	NAME OF THE COMPANY	At&DS	ASE	CIVIL	CSE	CSML	ECE	EEE	MECH	IT	MBA	TOTAL	Salary (LPA)
1	TCS (PEGA)-Ninja Digital	2			4	1	3	1		1		11	3.86
2	SOTI				2							2	7.5
3	PAL TECH				2							2	3
4	COGNIZANT- GEN C	14			16	5	4	1		4		44	4
4	COGNIZANT-GEN C NEXT				1							1	6.5
5	DOMINEER			3								3	2.5
6	TRANSCON INDUSTRIES							6				6	3
7	ROADWAYS SOLUTIONS											10	3
7	INDIA INFRA LTD			10							8	8	4.4
8	CEASEFIRE											1	3
9	VEDHA IIT						1					1	5
10	DIVAMI	1			6	1				1		9	6
11	PENNANT TECHNOLOGIES				4					1		5	3
12	SIRIAN OVERSEAS EDUCARE Pvt Ltd.,										3	3	2.8
13	SUTHERLAND	9		1			8	7	2	7	4	38	4.2
14	IMEG			1				1	2			4	5
15	CREDIT SAFE				1							1	6
16	HOMEFIRST FINANCE										11	11	3
17	Delphi TVS Technologies		15	15			111	69	63			273	3
18	NISSI ENGINEERS							2				2	3
19	Ezone Security Sol India Pvt Ltd										15	15	2.4
20	SKILL INTERN PVT LTD.,										46	46	5.2
21	SNOVASYS	4			1		1					6	4
22	SYNTAX SARCASM	2										2	11.5
23	SYNTAX SARCASM	2										2	8.5
24	MY STEM LAB	1									1	1	3
25	AXONIFY EV SOLUTIONS										1	1	2.4
26	INFOSYS	5			10	1	8	1		4		29	3.6

